

Potential Member-Supervisor Sticking Points

- A.** Work ethic clash
- B.** Personality, work, communication style-clashes
- C.** Mobilizing resources in a manner that hurts standing partnerships and relationships
- D.** Not keeping the other informed or in the loop re: an emerging issue
- E.** Only the member and supervisor understand the VISTA service and project staff and community members have treated the member as “support-clerical staff”
- F.** Failure to respect the existing chain-of-command, chain of communication
- G.** Power struggle over the credit for something
- H.** Taking a stand on a position or doing something that puts the other’s standing in the community in jeopardy
- I.** Not following through on commitments to meet and monitor progress
- J.** Disclosing or releasing controversial information out into the community prior to checking with the other
- K.** Failing to follow through on a promise, commitment
- L.** Misunderstanding about how capacity gets built to support sustainability
- M.** Not recognizing or being aware of the supervisor’s schedule (which only allocates a limited amount of time to the VISTA position).